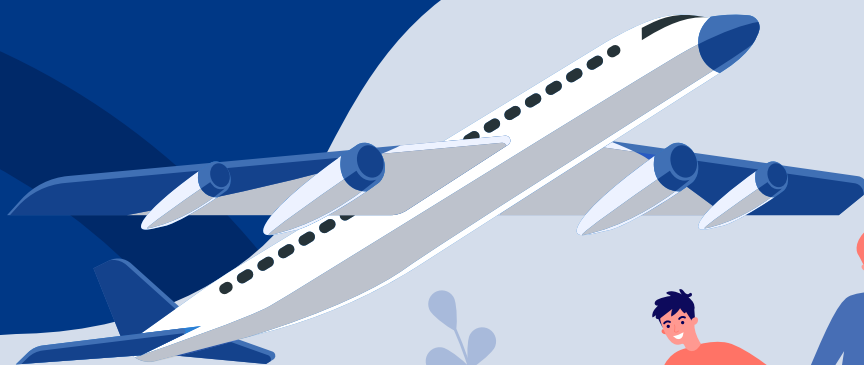


EURES Targeted Mobility Scheme

Progress report

14 March 2021 - 16 August 2023



With the support from
the European Union Programme
EaSI 2014-2020



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Exploring EURES TMS Numbers





11.977

Jobseekers registered



938

Employers registered and validated

IDENTIKIT OF HIRED CANDIDATES



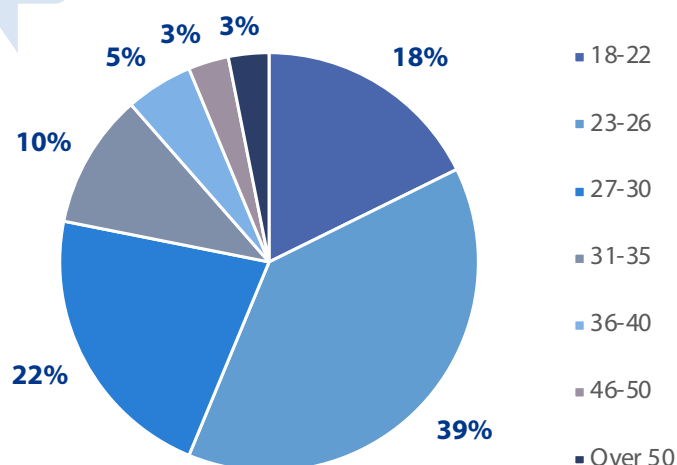
1.859

Hired candidates

1577 < 35

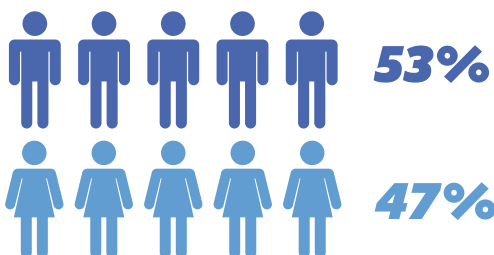
282 > 35

Age

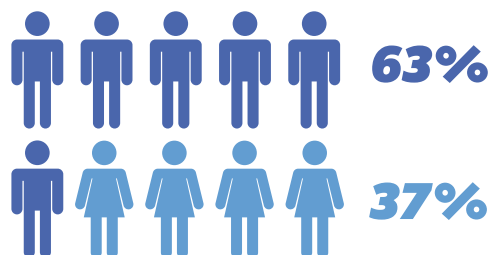


Gender

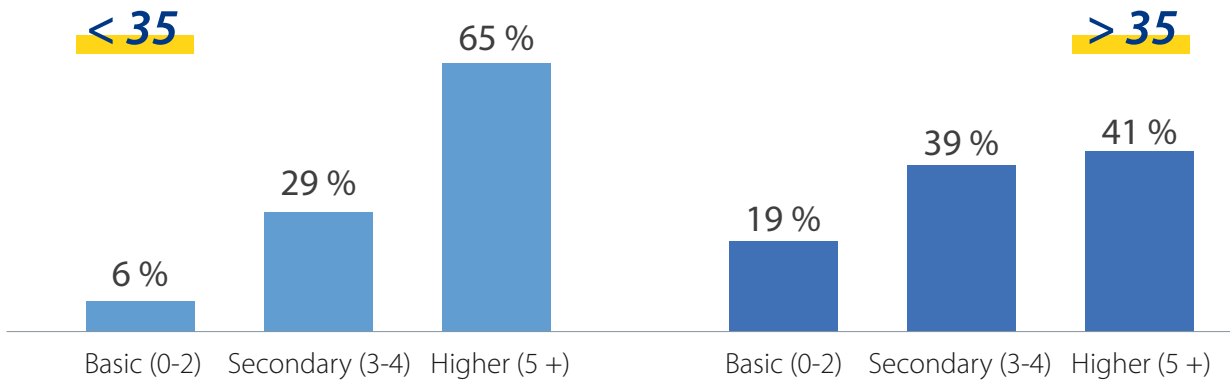
< 35



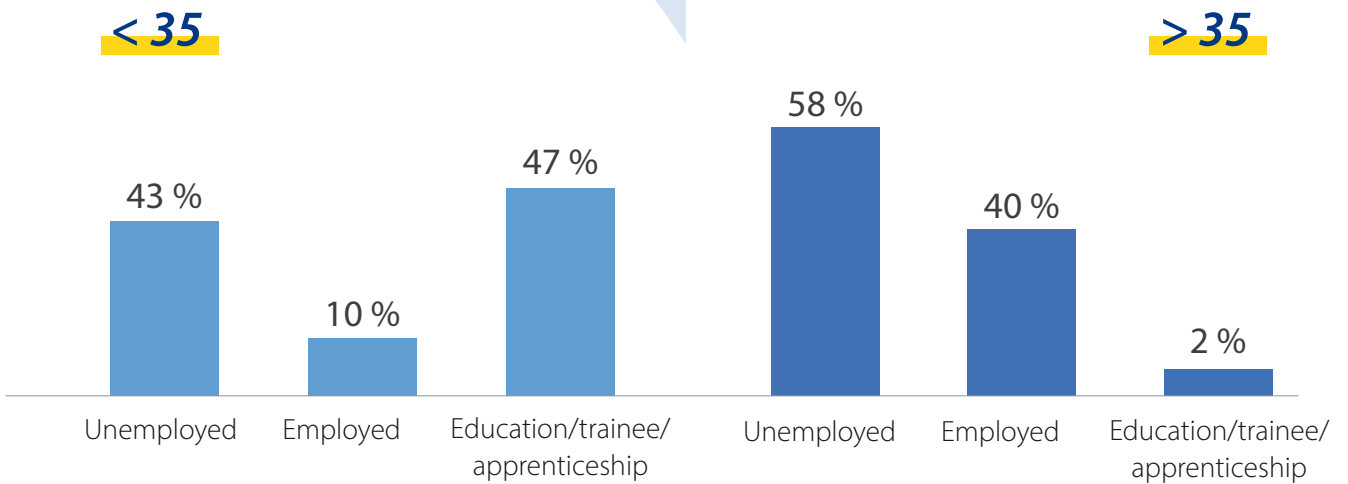
> 35



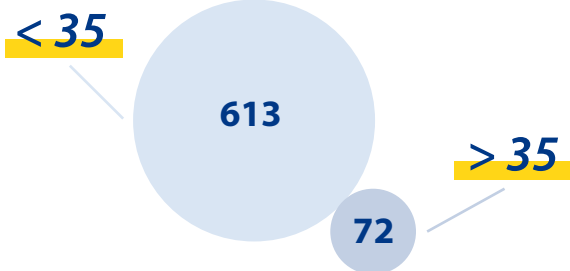
Education level



Occupational status

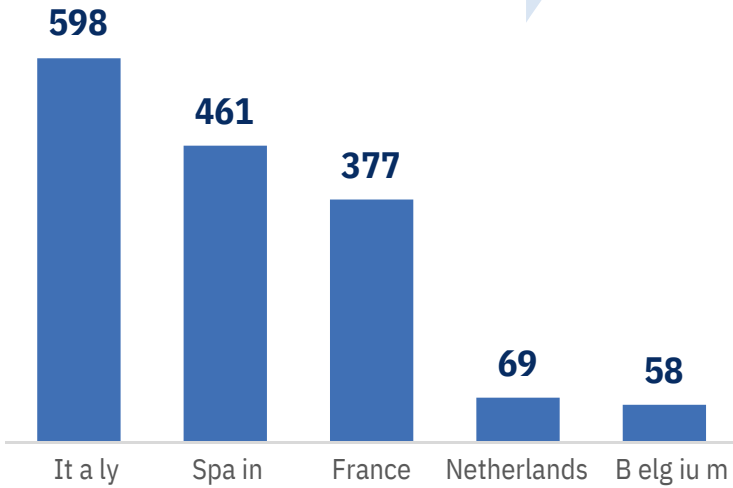


Participants to other EU programs

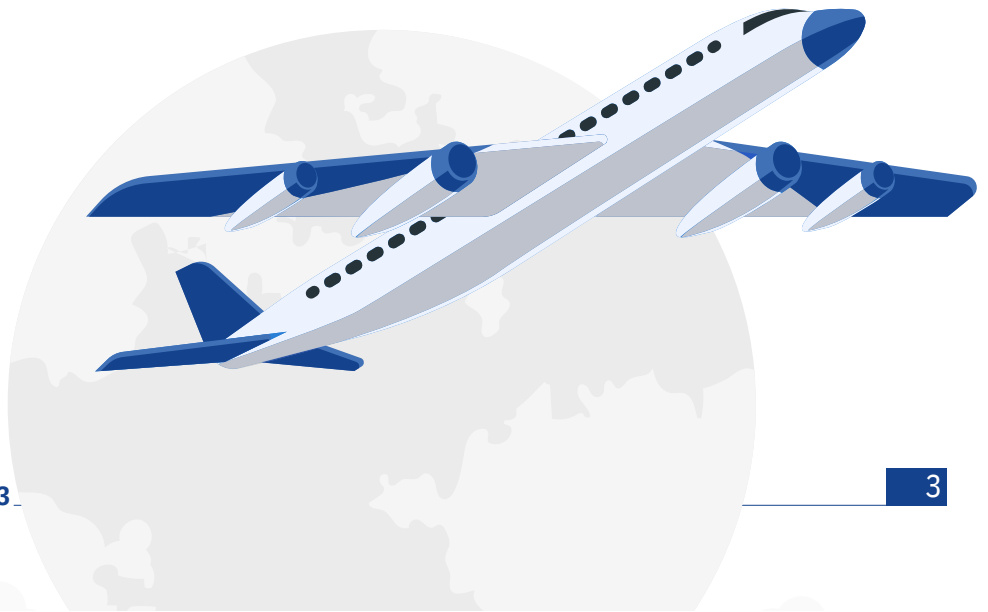
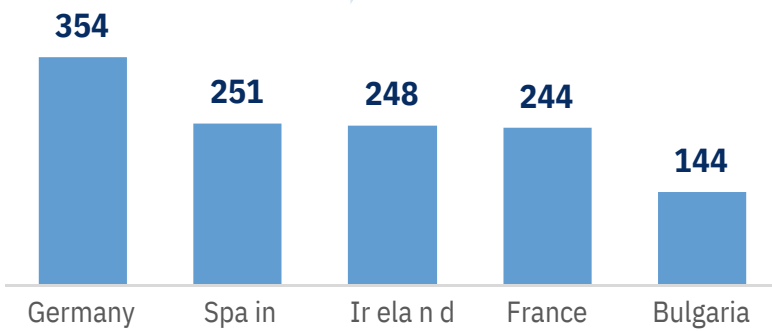


COUNTRIES

Top 5 countries of residence

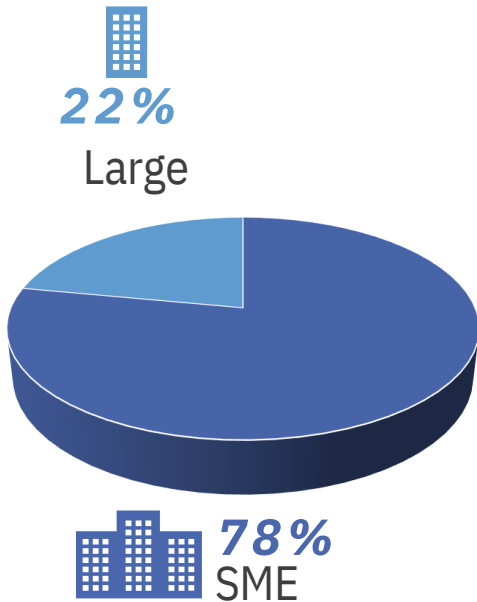


Top 5 countries of destination

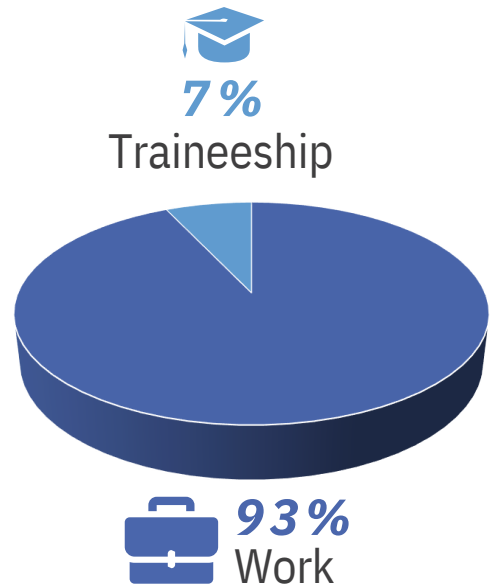


IDENTIKIT OF HIRING EMPLOYERS

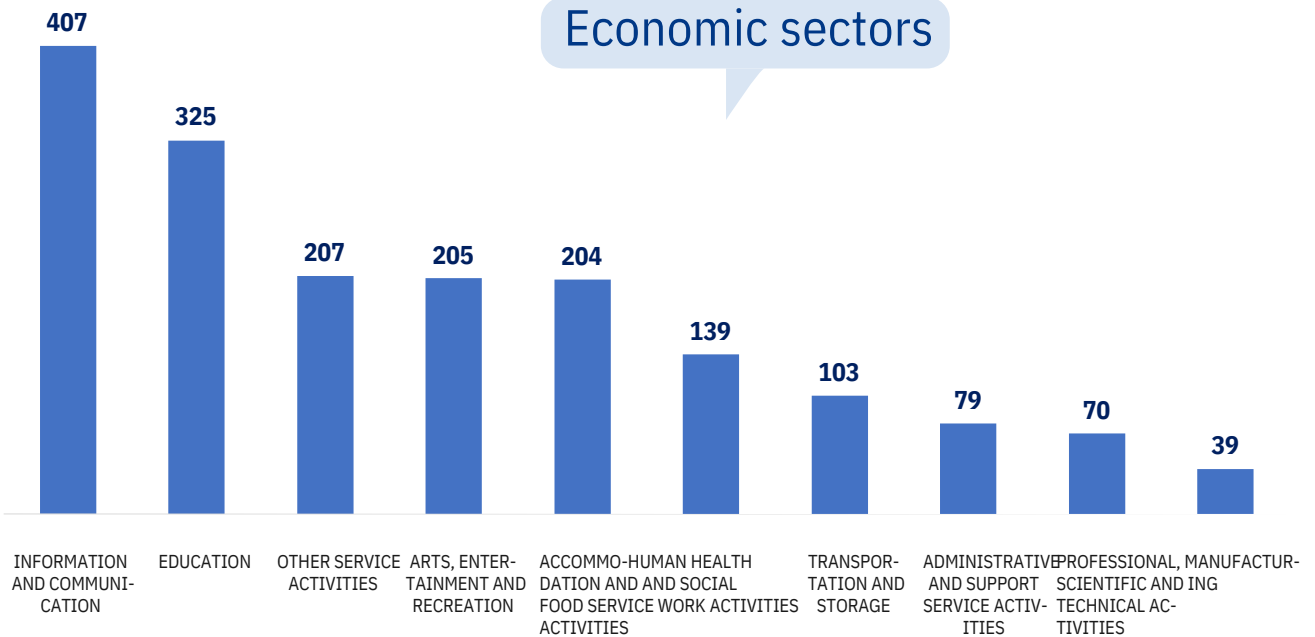
Size



Typology of work based contracts



Economic sectors





144

Total number of hiring employers with Integration Programme



3.272

Paid benefits

40

Total Events



18

Online



22

Onsite

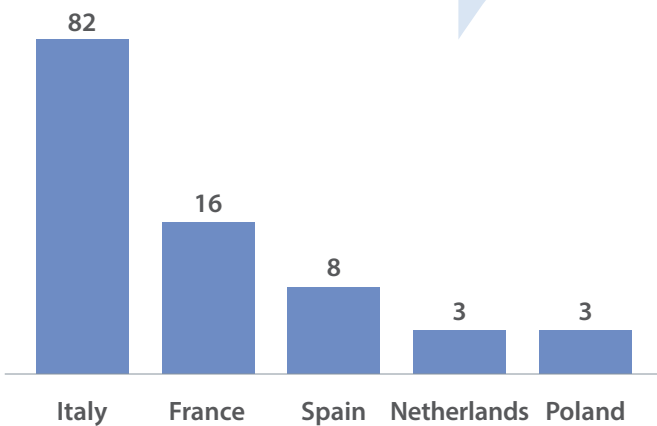
FOCUS ON TRAINEESHIP



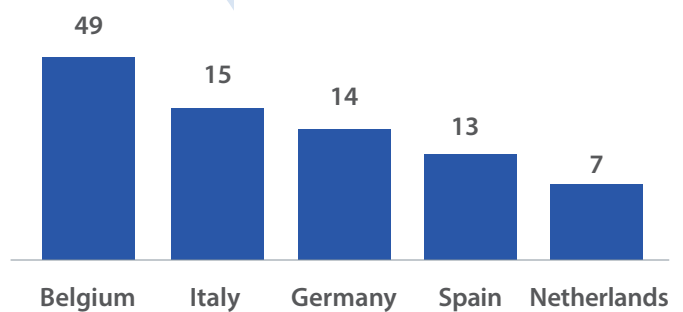
124

Total traineeships:

Top five countries of residence



Top five countries of destination



***Empowering
jobseekers
through engaging
activities:
full self-
realization***





Our community: connecting jobseekers

Starting from September 2021, with the establishment of the EURES TMS community, a dedicated space for learning and mutual support for jobseekers registered on the EURES TMS platform has been created. The goal was to offer them the opportunity to share their experiences, engage in discussions, provide valuable advice, and share accomplishments and objectives achieved. The community has now reached 750 registered members and, thanks to the involvement of the partners and EURES TMS advisers in content creation, there has been a substantial increase in interactions. All jobseekers gained access to the website tms-countries.eu, a comprehensive digital guide providing an overview of the European countries involved in the project.

Quote Eurodesk: “The EURES TMS Community is a tool designed to ensure that one person’s experience can contribute to improving everyone’s experience.”



Empowerment Labs by Eurodesk Italy: building skills for self-realisation

23 empowerment labs, with a total of 681 participants, were organised by Eurodesk Italy in 11 different locations. The main goal was to get participants involved in both individual and group activities, giving them the chance to assess their current skills, address obstacles, fears, and limiting beliefs, set realistic goals and develop action plans. These labs provided participants with a special chance to learn new things while promoting communication and the sharing of ideas among various people.



My EURES TMS experience: how the project boosted my life

In November 2022, Eurodesk, in collaboration with the University of Cagliari, organized a Focus Group dedicated to jobseekers, with a total of 15 participants from various countries. Additionally, 7 online one-to-one interviews were conducted. The project’s practical support, including financial assistance for moving abroad, a support network, and language classes, was highly valued, especially in the context of the pandemic. Participants also appreciated how the project helped them pursue their goals that were disrupted by the pandemic, highlighting its potential as a tool for transition to adulthood. Additionally, participants expressed a strong desire to continue exchanging views and forming a structured network to make sense of their experiences and support future project iterations.

The focus group was an opportunity to realize an emotional video (<https://youtu.be/A-4ZsXgM-zc?si=JgDXmdHfH0lncW8X>) to give voice to the authentic protagonists – the candidates – and their extraordinary experiences. Through ten interviews, we showcased the journey of growth and discovery each of them undertook thanks to the EURES TMS project.

Employer side: opportunities and prospects



Two dedicated Focus groups

On June 8th, ANPAL hosted a focus group with employer organizations and stakeholders, coordinated by the Giacomo Brodolini Foundation. Main findings:

- ✔ Free one-to-one support from advisers
- ✔ Dedicated communication channels: social media channels
- ✔ Financial benefits provided by the project
- ✔ Video tutorial

Improvements:

- ✔ Highlighting the role that Public Employment Services play in the implementation of the EURES TMS project, contributing to improving its image.
- ✔ Including as a target of communication activities, the professionals who work as consultants alongside companies

How would you better communicate TMS to employers?

A second Focus Group for the project was held on June 19th and included both internal and external European entrepreneurs. Understanding the best communication methods and resources to involve them was the goal. This session revealed three crucial ideas, which we may sum up as follows:

- ✔ Engagement
- ✔ Information
- ✔ Speed

Employers acknowledged the value of the EURES TMS's financial benefits and its effectiveness in finding skilled candidates who adapt well to new work environments. Advisers have been praised for their responsiveness and skillful management of the recruitment process. Their consistent efforts behind the scenes have enabled companies to save time and efficiently hire candidates with different profiles.

These meetings provided a valuable space for mutual listening and were crucial in gaining valuable insights and advice.

A toolkit for business scouting

The Branding Box played a crucial role in implementing the business scouting strategy. Designed as a comprehensive "box," it encompassed a range of informative resources aimed at simplifying interactions between project partners, advisers, and employers. Whether employers were already engaged in prior mobility projects (YfEj, ReActivate, Solidarity) or were new to EURES, the Branding Box proved to be a versatile asset. It offered essential insights and relevant information to facilitate seamless engagement with the new initiative. For employers unfamiliar with EURES and its services, the Branding Box acted as an introductory guide.

TEmpL 2021 and 2022

Four entrepreneurs received the Top EURES Employer Label (TEmpL) in 2021 and 2022, an award given to employers who meet the quality criteria established by EURES TMS as quality traineeship learning contents and objectives, recognition of the experience acquired, professional/career development, fair remuneration. The winners were interviewed to gather their feedback on the importance of providing opportunities to candidates through traineeships. Offering traineeships means investing in the future, welcoming new ideas and talents and guiding the growth of young professionals.

In their own words: project participants share their stories

Valuable testimonies have been collected from jobseekers looking for new professional experiences and employers looking for European profiles to add to their teams. The aim is to tell these stories in the respective individuals' own words





BESIM BRIJANI, nurse:

"EURES TMS has been a unique opportunity for me, a way to get out of my comfort zone and look at the many opportunities that Europe offers to citizens."



NOÉMIE FALZON, baker:

"If you look around a bit there are so many projects and programmes funded by the European Union and they are a great stimulus to grow."



SARA RIZZOTTI, marketing traineeship:

"The traineeship offered by EURES TMS has been a key element in my CV, and it is still very useful to me."



ALESSIO PISANÒ, Total EU:

"By promoting these projects, we can encourage more young people to take advantage of the available benefits and contribute to creating a diverse and dynamic workforce throughout Europe."



DAVIDE RET, University of Vienna

"I think the best workplaces should be as diversified and international as possible."



ANTONIO MANGIAPANE, Engineer:

"I'd like to take this chance to express my gratitude for the existence of EURES TMS project, and for all the support I was given. I was accompanied by an excellent organisational expertise and human presence."



FRANCESCO MALASPINA,
Associazione Joint:

"A traineeship abroad is an exceptional test for young people because it allows them to better understand themselves while also developing intercultural integration, flexibility, and adaptation skills."



VIRGINIA ENSSLE,
Fair Trade Advocacy Office:

"Our organization focuses on providing trainees with valuable skills that can help them grow and develop their careers."



EVELINE EMATCHOUA WAKO,
Pharmacist

"The EURES TMS project, with its services and benefits, has been a very important opportunity for my personal and professional growth."



REMCO LEURS,
Fysiopoint:

"Receiving a label is quite satisfying. It feels good to be picked and have your training effort acknowledged as being of a top-quality."



KATJA FABRIN,
Studio Grotta Nuova:

"We are very happy that we had a good traineeship with Davide. In the future, when we have new trainees to hire, we can use the label to show that we provided a high-quality traineeship."



PAOLO SOSPIRO,
EU About:

"Traineeships have a crucial role because they are first real job experiences. Therefore, it is important to provide people who are finishing their studies or have just finished them with real opportunities."

EURESmobility.anpal.gov.it

