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EURES Targeted Mobility Scheme (EURES TMS)

7.1.2025 – 6.1.2027

Project fiche

Project: 101195823 — EURES TMS — ESF-2024-EURES-TMS

About EURES TMS

EURES - Targeted Mobility Scheme (TMS) is a project funded by the European Commission under the Employment and Social Innovation ("EaSI") strand of the ESF+, aimed at promoting a high level of quality and sustainable employment, guaranteeing adequate and decent social protection, combating social exclusion and poverty, and improving working conditions.

EURES is a European cooperation network of employment services, launched in 1994 to facilitate the free movement of workers and covering all EU countries as well as Iceland, Liechtenstein, Norway, and Switzerland.

EURES TMS is aimed at enhancing the match between labour demand and vacancies in all EU member States plus Norway and Iceland, fostering fair and voluntary circulation of workers and addressing labour market mismatch and skills shortage.

The partnership

The project is coordinated by the EURES National Coordination Office Italy - MLPS - with its affiliated entity INAPP - and implemented in partnership with **7 beneficiaries, 2 affiliated entity and 25 associated organisations.**

The partnership covers a total of **11 EU Countries** represented by EU EURES National Coordination Offices, national and international public and private bodies, a language school, one University, a EU network and the whole Italian EURES network (see the attached list).

Main purpose of the project

EURES TMS consolidates and renews the approach developed by the project partnership in the previous targeted mobility scheme projects, by enhancing the capacity to attract labour demand and facilitate work based placements, allowing and supporting employers to post vacancies directly on the project platform, simplifying the process of advertising vacancies, establishing direct links with employers and sectoral associations in different EU Countries, spreading on line recruitment systems, attracting SMEs willing to recruit from other Member States, to handle labour and skills shortages.

The action combines tailor-made recruitment, matching, training, and placement services with financial support, addressed to EU jobseekers finding a job, an apprenticeship or a traineeship in another EU country and employers interested to find candidates to hire.

Beneficiaries of services and benefits

Candidates:

- aged at least 18 y.o.,
- national and legally resident of any of the EU Member States and the EFTA/EEA countries in accordance with the EEA agreement (Iceland and Norway), even if temporarily living in a third Country.
- or Third Country national, EC residence permit (Directive 2003/109) holder, (N.B. not applying in Denmark, Ireland, Iceland, and Norway).

Employers:

- businesses or other organisations (public, profit and no-profit) legally established in the EU Member States or the EFTA/EEA countries in accordance with the EEA agreement (Iceland and Norway), irrespective of the economic sector, with a particular focus on SMEs.

Measures for candidates

Allowance for interview: consists of a **contribution to the travel and accommodation costs** (travel insurance included) and **daily subsistence allowance** (DSA)

Beneficiaries: candidates invited to attend a job interview by an employer registered in the EURES Targeted Mobility Scheme (TMS)

Amount: the contribution varies depending on the unit cost specified in the authorizing Decision C (2021) 3514

Target: 500 candidates (pre-selected for a vacancy)

Language training: consists of a reimbursement for the amount spent on improving candidates' language skills (one or more languages officially spoken in candidate destination country).

Beneficiaries: candidates pre-selected by a project Adviser

Amount: up to 2.200 €

Target: 712 candidates (pre-selected for a vacancy)

Recognition of diplomas and qualifications: consists of a flat rate contribution to cover part of costs to face the recognition of candidate(s) qualification(s) or diploma(s) in the destination country.

Beneficiaries: candidates (pre-selected for a vacancy)

Amount: 440 €

Target: 150 candidates

Mobility allowance: consists of a contribution to expenses participants may face in moving to the host country.

If candidate moves with family member/s - consort, partner, child- is entitled to receive the *Family mobility allowance* as additional support benefit.

Beneficiaries: candidates receiving an offer to take a job/traineeship/apprenticeship by an employer registered in EURES TMS

Amount: 600 € per month for 3 months and, if applicable, 660 € for month for a maximum of 2 months

Target: 1.200 recruited workers/trainees/apprentices - 150 family

Measures for Employers

Financial support for *Training Programme* consists of a financial contribution for the training offered to candidates recruited through EURES TMS and existing SMEs workers in need of specialised training to address EU skills shortages. Please note that existing SMEs workers may benefit from the *Training programme* only if the same employer has hired at least one worker through the EURES TMS project.

Beneficiaries: this financial support is **reserved for SMEs** providing a training programme through the EURES Targeted Mobility Scheme.

Amount: up to 1.500 € for each candidate/worker

Target: 500 TP to SMEs (500 mobile workers)

Summary table

TARGET	BENEFIT	VALUE
Candidates: aged at least 18 y.o., national and resident of any of the EU Member States and the EFTA/EEA countries in accordance with the EEA agreement (Iceland and Norway), though temporary living in a Third Country or Third Country national with EC residence permit (not applying in Denmark, Ireland, Iceland and Norway)	Allowance for interview	Reimbursement based on EC unit costs
	Mobility allowance and Family mobility allowance	600 € per candidate/worker for 3 months + (if applicable) 660 € for 2 months
	Language training	Up to 2.200 €
	Recognition of diplomas and qualifications	Up to 440 €
Employers: businesses or other organisations legally established in the EU Member States or the EFTA/EEA countries in accordance with the EEA agreement (Iceland and Norway), irrespective of the economic sector, with a particular focus on SMEs	Financial support for Training Programme to recruited candidates/SME existing worker (only SMEs)	Up to 1.500 € for each candidate/worker

How to participate as Employer

The first step to participate in EURES Targeted Mobility Scheme (TMS) is to register on the **Platform**. The registration is easy, takes just few minutes and requires only basic information.

One of the project Advisers will contact the Employer as soon as registered, to introduce the EURES TMS initiative and procedures. The Adviser will provide Employer with all the needed support to launch job, apprenticeship, or traineeship vacancies.

Once the vacancies are defined, the Adviser will select within the CVs available on the project platform the best ones suited to the employer needs and will send her/him a list of possible candidates. Employer will receive a first selection of candidates and organise on-line or face-to-face interviews.

When Company/Organisation recruits through EURES TMS the Adviser will make sure the employer accesses all the available measures and financial benefits.

If the Employer needs a very specific profile or opens a high number of vacancies, a tailored communication campaign will be launched to gather the best candidates.


If the employer is already in contact with a candidate, the project Adviser will support both the employer and the candidate throughout the project procedure.

How to participate as Jobseeker

The procedure is very simple: candidates must only register in EURES TMS **Platform** and fill in their CV. The project collects job, traineeship, and apprenticeship vacancies from enterprises throughout Europe. The Adviser will contact candidates if there is a vacancy that fits to the candidates' profile.

Candidates can regularly check in their dashboard if there are vacancies available and apply directly, if interested. They can also contact a project Adviser if they find an interesting offer in the EURES portal or in other job portal. The offer must comply with rules set up by the European Commission Implementing Guide and minimum quality standards. In particular:

- be in an EU Member State and/or Iceland and Norway, other than the country of residence of the jobseeker, trainee or apprentice
- be subject to open and transparent information on the rights and

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- obligations of the worker/trainee/apprentice, the employer, etc.
- be clear about job details, candidate's profile requirements and contractual conditions
 - comply with national labour and social protection laws and ensure adequate protection both for workers and trainees or apprentices (e.g. social security, health, and accident insurance, etc.)
 - ensure remuneration and a written contractual relationship
 - have a minimum duration of 6 months (for regular jobs and apprenticeships) and 3 months (for traineeships)
 - be a full time or part-time work placement (no less than 50%)
 - guarantee the minimum quality standards required for work-based learning placements (traineeships and apprenticeships).

To find out more:

EURES TMS site and platform: [**EURES-TMS.politicheattive.lavoro.gov.it**](https://eures-tms.politicheattive.lavoro.gov.it)

E-mail: [**EURES-TMS@lavoro.gov.it**](mailto:EURES-TMS@lavoro.gov.it)

Facebook: [**@EURESmobilityTMS**](https://www.facebook.com/EURESmobilityTMS)

X: [**@EURES_TMS**](https://twitter.com/EURES_TMS)

LinkedIn: [**EURES Targeted Mobility Scheme**](https://www.linkedin.com/company/EURES-Targeted-Mobility-Scheme)

Instagram: [**EURES_Targeted_Mobility_Scheme**](https://www.instagram.com/EURES_Targeted_Mobility_Scheme)

The project partnership

ROLE	SHORT NAME	LEGAL NAME	Country
COO	MLPS	Ministero del Lavoro e delle Politiche Sociali	Italy
AE	INAPP	Istituto nazionale per l'analisi delle politiche pubbliche	Italy
BEN	Eurodesk Italy	Eurodesk Italy	Italy
BEN	CmRC	Città metropolitana Roma Capitale	Italy
AE	CL SpA	Capitale Lavoro S.p.A.	Italy
BEN	Jobsplus	Jobsplus	Malta
BEN	GWU	General Workers Union Trade Union	Malta
BEN	DIAN	K MILIOS AND SIA OE	Greece
BEN	FGB srl SB	Fondazione Giacomo Brodolini Srl SB	Italy
BEN	FEH	Fundacion Equipo Humano	Spain
AP	HZZ	Hrvatski zavod za zapošljavanje	Croatia
AP	MLSI	Ministry of labour and social insurance	Cyprus
AP	UWV	Uitvoeringsinstituut Werknemersverzekeringen	The Netherlands
AP	IEFP	Instituto do Emprego e Formação Profissional	Portugal
AP	SEPE	Servicio Publico de Empleo Estatal	Spain
AP	TEM	TYÖ- JA Elinkeinoministeriö	Finland
AP	DWUP	Wojewodztwo Dolnoslaskie - Dolnoslaski Wojewodzki Urzad Pracy	Poland
AP	Joblaborum	Joblaborum - Agentur Fuer Personalvermittlung	Italy

AP	CLL	Centre de Langues a Louvain La Neuve Et en Woluwe	Belgium
AP	UNIBA	Università degli Studi di Bari Aldo Moro	Italy
AP	ASGI	ASGI Associazione per gli Studi giuridici sull'immigrazione	Italy
AP	Reg. Abruzzo	Regione Abruzzo	Italy
AP	ASPAL	Agenzia Sarda per le Politiche Attive del Lavoro	Italy
AP	ARL E-R	Agenzia regionale per il lavoro dell'Emilia-Romagna	Italy
AP	Reg. FVG	Regione Autonoma Friuli-Venezia Giulia	Italy
AP	Reg. Liguria	Regione Liguria	Italy
AP	Reg. Marche	Regione Marche	Italy
AP	Reg. Piemonte	Regione Piemonte	Italy
AP	Reg. Puglia	Regione Puglia	Italy
AP	Reg. Sicilia	Dipartimento Regionale del Lavoro, dell'Impiego, dell'Orientamento, dei servizi e delle attività formative	Italy
AP	Veneto Lavoro	Veneto Lavoro	Italy
AP	APL	Agenzia Piemonte Lavoro	Italy
AP	ARML	Agenzia Regionale Molise Lavoro	Italy
AP	Reg. Campania	Regione Campania	Italy
AP	Reg. Lazio	Regione Lazio	Italy